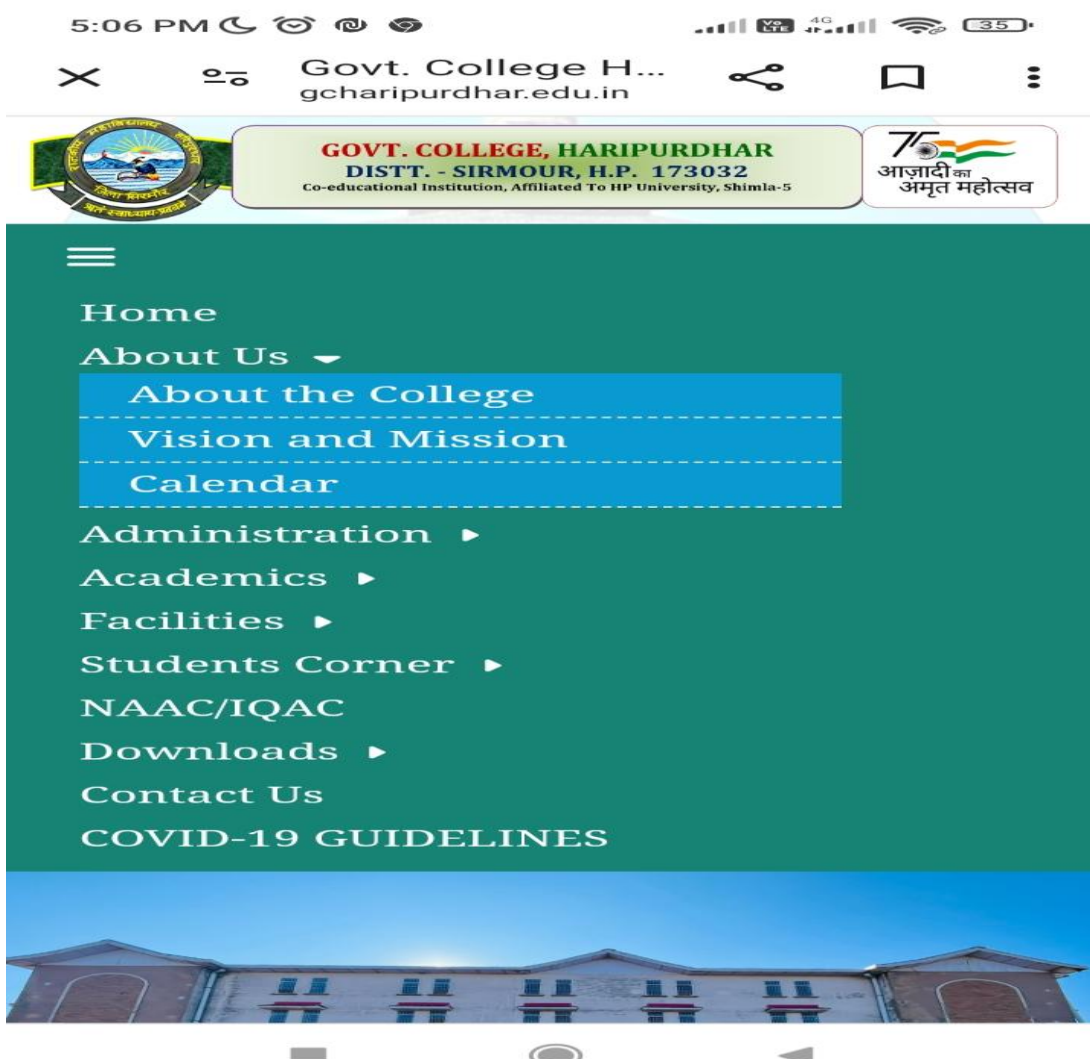


4.INSTITUTIONAL VISION (2024-2025)

Activity	Distribution of Scores	Marks Claimed
Institutional Vision i. Vision Document	6 point each	6
ii. Institutional Development Plan		6
iii. Plan of Action for above		6
Total Score	18	18

i. INSTITUTION VISION:-

The entire team of GDC Haripurdhar is guided by the institutional vision of enabling students to seek wisdom and follow the path of righteousness. The institution strives to uphold and preserve the core values of democracy, justice, liberty, equality, and fraternity, while instilling a strong sense of duty and patriotism to contribute towards building a great and strong nation. True education, the institution believes, is the harmonious development of both the head and the heart. In alignment with this philosophy, GDC Haripurdhar has a well-defined Vision Document, a comprehensive Institutional Development Plan (IDP), and a structured plan of action to effectively realize its goals.





The Vision

The entire team of professionals at this college is driven by the vision to help the students seek wisdom and follow the path of righteousness with the motive to preserve the values of democracy, justice and liberty, equality and fraternity, sense of duty and patriotism to make the nation great and strong. True education is training of both the head and the heart. Knowledge without wisdom is meaningless. Therefore educating the mind without morals does not serve the actual purpose of education. Education means: Cultivating inner strength, learning self discipline and eagerness to learn. Educated persons are those who choose wisely and consciously under all circumstances. They choose



circumstances. They choose wisdom over foolishness, good over bad and virtue over vice. The illusion of knowledge which leads to ignorance is not education. We intend to provide the society with competent men and women, who as cultivated individuals are fit to serve the society and the nation

Aim

Our aim is to help the students develop their potential by providing right kind of leadership. To develop and integrate the intellectual, physical, aesthetic, ethical and spiritual powers of the students to make them highly humane, cultured and integrated. A fine blend of resources like excellent teaching techniques , enriching cultural sports and co-

ii. Institutional Development Plan



IDP
INSTITUTIONAL DEVELOPMENT
PLAN

2024-25

SUBMITTED TO:
Department of Higher Education,
Government
Of
Himachal Pradesh
SHIMLA-1

SH. KARAN MOHIL
Institutional Co-ordinator
Government College Haripurdhara
Sirmour, HP

Dr. Lalit Kumar Guleria
Principal
Government College Haripurdhara
Sirmour, HP

Prepared By: Government College Haripurdhara, Sirmour, HP

website: <https://gcharipurdhara.edu.in/> Contact No.-7018605498, E-Mail- gcharipurdhara@gmail.com

Sr.No.	Contents	PageNo.
1.	InstitutionProfile	3
2.	(InstitutionalDevelopment Plan) Vision&Missionof theCollege	4
3.	BroadObjectivesofthe College	4
4.	GoalsfortheNext5Years	5
5.	DetailedDescriptionofLong TermGoals	6-9
6.	InstitutionalProposedBudget	10
7.	ProposedShortTerm(Annual) InstitutionalDevelopmentPlan	11
8.	ImplementationPlan	12

1. INSTITUTION PROFILE:

Name and Address:	Govt. Degree College Haripurdhar, Dist. Sirmour-H.P.-173032
College Website:-	https://gcharipurdhar.edu.in
Email: Office:	gcharipurdhar@gmail.com
Contact Person:	Dr. Lalit Kumar Guleria, Principal
Mobile:	7018605498
Personal Email:	drlalitguleria@gmail.com
Date of Establishment of the institution:	2011
The Regulatory Body Approving the Institution	Department of Higher Education Shimla HP
Furnish approval No.	----
Type of Institution (Govt./Govt. aided/Private unaided/Self-financing/Any Other)	Government.
Status of Institution	Government.
Campus area:	25.4 Bighas
Location coordinates:	30.7602°N, 77.5316°E
Total Student Strength:	105
Status of the College:	Government
Name of University to which the College is affiliated:	Himachal Pradesh University Shimla, H.P.
Total Faculty Strength:	Teaching staff: Non-Teaching Staff: 07
Examination pattern:	UG-Annual System (UG CBCS)
Infrastructure:	College Building

INSTITUTIONAL DEVELOPMENT PLAN

2. Vision & Mission of the College:-

The Higher education being at the apex of the entire educational structure influences all levels of education and thus affects the future of the nation. Our mission, as an institute of higher education, would be to inculcate among students: universal values, curiosity to acquire knowledge, habits of observation and enquiry, strong belief in their own strengths, patience and ability to work hard. The entire team of professionals at this college is driven by the vision to help the students seek wisdom and follow the path of righteousness with the motive to preserve the values of democracy, justice and liberty, equality and fraternity, sense of duty and patriotism to make the nation great and strong. True education is training of both the head and the heart. Knowledge without wisdom is meaningless. Therefore educating the mind without morals does not serve the actual purpose of education. Education means: Cultivating inner strength, learning self-discipline and eagerness to learn. Educated persons are those who choose wisely and consciously under all circumstances. They choose wisdom over foolishness, good over bad and virtue over vice. The illusion of knowledge which leads to ignorance is not education. We intend to provide the society with competent men and women, who as cultivated individuals are fit to serve the society and the Nation.

3. Broad Objectives of the College:-

Our objective is to help the students develop their potential by providing right kind of leadership. To develop and integrate the Intellectual, Physical, Aesthetic, Ethical and Spiritual powers of the students to make them highly humane, cultured and integrated. A fine blend of resources like excellent teaching techniques, enriching cultural, sports and co-curricular activities are designed for personal growth and development of leadership qualities and team spirit to achieve this purpose. The focus is on development of 5 C's to be successful in life: Character, commitment, Conviction, Courtesy and courage. Education is a liberating force. It liberates us from bondage, ignorance, backwardness and vices of lower human nature. The college aims to provide the best atmosphere for learning without any discrimination, prejudice or bias

against any section of the society thereby realizing the bigger aim of striving to promote equality and social justice and to reduce social and cultural differences.

4. Goals for the Next 5 Years:

- 1. Completion of construction work of Multipurpose Hall.**
- 2. Extension of college ground/leveling of college Ground for sports activities.**
- 3. Building staff quarters type I-IV.**
- 4. Hostel for Boys & Girls (For 100 Students).**
- 5. Construction of the Administrative Block, Auditorium and conference, Science Labs/Class Rooms & Toilets for Students.**
- 6. Shifting of Solar Energy Production from on-grid to Off-grid.**
- 7. White wash and Maintenance/Repair of the existing building.**
- 8. Convert all Class room in to Smart Class rooms with Interactive Panels and CCTV Camera Coverage.**

5. Detailed Description of Long Term Goals:-

Goal- 1
Description: Completion of construction work of Multipurpose Hall.
Milestones (Sub-goals)
Toprovidecanteenfacilitiesandgymnasiumforphysicalfitnessofthestudents
RelevanceandStrategy
Itisalongstandingdemandbythestudentsandcollegeadministration.The work of this Multipurpose Hall is in progress under HPPWD. We are optimistic that fund will be made available by Govt. for the benefit of students at large.

Goal- 2
Description: Extension of college ground / leveling of college Ground for sports activities.
Milestones (Sub-goals)
Preparation of estimate with HPPWD Department for establishing of sports facilities for sports person of college.
Relevance and Strategy
The institution is committed to provide better sports facilities in the institution. The institution is planning to develop a basketball court in the premises and acquire estimates from concerned authorities. We are optimistic that funds will be made available by government for the benefit of students at large.

Goal- 3
Description:- Building Staff Quarters Type I-IV. (Principal, Teaching & Non-Teaching Staff)
Milestones (Sub-goals)
(1) Preparation of plan for the type I-IV quarters. (2) Seeking estimates from HPPWD department.
Relevance and Strategy

The institution falls in the category of Hard area Sub Cadre of HP where accommodation facility for staff members is needed. The institution is located in a mountainous region which is far away from other sparsely available accommodations in the area. The college is situated on the top of Hill and 06 Kms far from the Local Market. During Winter Staff members face the difficulties to reach the College and college administration is of the opinion that these quarters will provide stability to the beneficiary teachers and it will improve the teaching environment in the college. The institution has planned to seek estimates from HPPWD department and appraise the same to higher authorities.

Goal- 4
Description:-
Hostel for Boys & Girls
Milestones (Sub-goals)
<ol style="list-style-type: none"> 1. The students of this institution come from rural areas which are far away from the College. The student strength comprises mainly of girls and adequate hostel facilities can improve the female literacy ratio of this rural area significantly. 2. Provide accommodation facility to the economically weaker students of far flung area. 3. To provide accommodation to the students of SC/ST Minorities/OBC/EWS etc so their enrolment and retention in Higher Education may be ensured.
Relevance and Strategy
As there is no such type of facility in the college. 99% students come from very far flung areas and they are not in position to bear the burden of hiring private accommodation in the town. The Socio-economically backward students will get their due rights and their enrolment may be increased in future.

Goal-5
Description:-
Construction of the Administrative Block, Auditorium and conference rooms, Science Labs/Class Rooms & Toilets for Students.
Milestones (Sub-goals)
<ol style="list-style-type: none"> 1. As the College Building is constructed by the PWD and there is no Science Labs for students, sufficient Class Rooms & Toilets for Students. For the smooth conduction of science classes, the institution requires a science block with

ample classrooms and science labs. The infrastructure is needed to adopt NEP, 2020 in letter and spirit.

2. **Administrative block** for office space is required for efficient management of official work in the institution.

3. **Auditorium and conference rooms** are essential for fulfilling the conditions of physical infrastructure and digital infrastructure as indicated in UGC IDP draft.

4. This Institution needs more classrooms for smooth teaching environment.

Relevance and Strategy

As the college is running many courses like BA/B. Sc/B.Com and in near future the college proposes to start more courses in UG level. But we don't have sufficient accommodation and are facing acute problems of running regular classes. The labs required for Science Courses are inadequate for their requirements. The institution has planned to seek estimates from HPPWD department and appraise the same to higher authorities.

Goal-6

Description:-

Shifting of Solar Energy Production from on-grid to Off-grid

Milestones (Sub-goals)

The college has already installed a roof top solar panel, which provide on grid energy to the college but when there is failure of regular electricity in the grid the solar panels is not able to supply power/energy to our grid as it does not work on off-grid mode as. Therefore the college desire to install the system of off-grid power supply.

Relevance and Strategy

The college would be able to utilize full potential of solar energy in case of failure of regular electricity. The estimate for the same shall be taken from the concerned department to be submitted for budgetary requirements.

Goal-7

Description:-

Whitewash and Maintenance/Repair of the existing building.

Milestones (Sub-goals)

The whitewash of the complete building along with the maintenance at the required spots and point will be done.

Relevance and Strategy

After handing over the building in 2016, no any kind of Whitewash and major repair work has been done so far which is essentially required in order to keep the structure safe and in good conditions. This building is built on a high peak and where the airflow is high and it is very cold here. Due to the strong wind, more than half of the windows glass of the building have fallen and broken, due to which rain water comes into the class room, due to which the college students have to face a lot of difficulty in sitting in the classes. Also, due to the rain, the walls of the building have also deteriorated

Goal-8
<p>Description:- Establishment of well-equipped modern Computer Lab of 40 computers with high Level internet facility.</p>
Milestones(Sub-goals)
<p>We are presently running BA/B.Sc/ B.Com. along with the certain online courses through MOOCS/SWAYAM/etc. which require a dedicated Computer lab for online examinations too. Some of the competitive examinations are held Online for which a dedicated computer lab with high speed internet connectivity is required.</p>
Relevance and Strategy
<p>We have students as well as space for establishing the much needed futuristic lab.</p>

Goal-09
<p>Description:- Convert all Classrooms into Smart Classrooms with interactive Panels and CCTV Camera Coverage.</p>
Milestones(Sub-goals)
<ol style="list-style-type: none"> 1. Effective teaching learning 2. Transparency in undertaking examination
Relevance and Strategy
<p>Market survey has already been started for the same.</p>

Goal-10
Description:- Adoption and maintenance of tree plantation under the institutional initiative “ One Student, One Tree”
Milestones(Sub-goals)
The institution has planned to adopt an area under forest land which shall be earmarked for plantation and maintenance by the students. Under this initiative each student shall plant a tree and shall be responsible for its maintenance. Timely progress of this afforestation drive shall be conducted. This initiative will be executed in association with Forest Department of Himachal Pradesh.
Relevance and Strategy
The institution has devised a detailed plan and the institution has made official communication with the concerned executing agencies.

Goal-11
Description:- Utilisation of natural resources for Green Campus Initiatives (A) Rainwater Harvesting Tank for Green Campus
Relevance and Strategy
The institution has planned to construct a rain water harvesting tank which shall be specifically used for green campus initiatives. The geographical location of the institution is helpful in collection of rain water and additional tanks for this initiative can help achieve the green campus status for the institution.

iii. Plan of Action (Implementation Plan):-

☞ Consultation with Construction agency such as P.W.D for preparing work/Construction estimate and handing over details about construction site and details about construction size/Renovation part/Improvement site etc.

☞ Once fund allocated, by D.H.E. there after tender process should be initiated by PWD department.

☞ After completion of steps mentioned in point No. 1 and No. 2 the College Administration will ensure to look after the tendering procedure and work- order.

☞ College Administration will look after/monitor the work of worksite regularly till the completion of work.

☞ Finally after completion of work final payment will be done and will take over all that from construction agency.

☞ Regarding procurement work like purchasing of equipment, IT related devices; the purchase work shall be done according to rule already laid down by Department of Higher Education Government of Himachal Pradesh.

SH.KARANMOHIL
Institutional Co-ordinator
Govt.College Haripurdhar Sirmour,
HP

Dr.LalitKumarGuleria
Principal
Govt.College Haripurdhar
Sirmour,HP